

# Cambridge City Council

## Record of Officer Delegated Decision

### To implement the Joint Negotiating Committee for Chief Executives of Local Authorities Pay Award for 2022-23.

Decision taken: 29 November 2022

Decision of: Head of Human Resources

Reference: 22/Officerdecision/Civ3

Date of decision: 29 November 2022

Matter for Decision: Decision delegated from Civic Affairs Committee

Any alternative options considered and rejected: The pay award for the chief executive level posts is determined by national level collective bargaining between the national employers and trade unions. Once agreed at a national level the City Council implements the pay award in accordance with the terms of staff contracts of employment.

Reason for the decision including any background papers considered: To implement the nationally agreed pay award for chief executives following receipt of notification by circular from the Joint Negotiating Committee for Chief Executives of Local Authorities dated 28 November 2022. The award is for a flat rate of £1925 on each pay point and is backdated to 1 April 2022.

Conflict of interest and dispensation granted by Chief Executive: The Head of Human Resources is exercising this delegation, the Chief Executive has a personal interest. The matter is delegated to the Head of Human Resources.

Comments: [Document 221129 - Officer Delegated Decision - Implementation of the Joint Negotiating Committee for Chief Executives of Local Au - Cambridge Council](#)

This decision is taken in accordance with the delegated authority from Civic Affairs Committee to the Head of Human Resources, as follows:

To implement any award of a joint negotiating body so far as it concerns rates of salary, wages, car allowances or other allowances payable to officers and other employees of the Council except where the terms thereof involve the exercise of a

discretion by the Council provided that when any action is taken in pursuance of this paragraph members are advised by the Head of Human Resources and a record of that advice be made available to the public.

Contact for further information: Deborah Simpson, Head of Human Resources